

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Asset Management & Regeneration
Lead person: Adam Brannen	Contact number: 0113 2476746

1. Title: East Leeds Orbital Road – Potential Investment

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify: Programme

2. Please provide a brief description of what you are screening

This equality impact screening is to support an Executive Board report setting out the potential for private sector investment in the East Leeds Orbital Road.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The East Leeds Extension is strategic growth point and the largest single area of allocated housing land in the Leeds City Region. This area will play a major role in delivering the housing required to meet the Core Strategy requirements for 70,000 new homes by 2028 and assist in the delivery of the Best Council Plan, particularly the objective of promoting sustainable and inclusive economic growth.

The programme for the ELE is ambitious and complex. It involves a range of landowners and developers, major infrastructure proposals, the use of Council land and resources, public and private funding and a series of linked project activities which require the Council to fulfil a strong co-ordination and enabling role.

The report sets out further opportunities for securing private investment in critical infrastructure that will enable this development and growth. It is highly unlikely that the funding arrangements for this infrastructure will have EDCI implications in themselves. The Council has undertaken public and stakeholder consultation over Nov 15 – Jan 16, through which wider matters of concern in the ELE programme and design of infrastructure have been discussed and gleaned for inclusion into the programme going forward, and which will be used to inform EDCI assessment on an ongoing basis.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another).

As set out above, the infrastructure funding arrangements are unlikely to have EDCI impacts. The broader EDCI impacts of the ELE programme will be considered on an ongoing basis as reports and decisions come forward.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

The Council has undertaken public consultation in relation to the broader programme, to ensure it can respond where possible to local concerns. Communications and engagement will take place on an ongoing basis, with periodical focused exercise.

EDCI considerations will continue to be factored into the consultation programme to ensure accessibility in choice and timing of venues and the format and content of publicity material.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Adam Brannen	Head of Regeneration	8 th January 2015

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	8 th January 2015
Date sent to Equality Team	
Date published (To be completed by the Equality Team)	